

<b>Project:</b>	Lynch Depots	<b>RA No:</b>	52	<b>Review Date</b>
<b>Operation / Task:</b>	All Driver, fitter activities	<b>Persons at risk:</b>	All Employees	<b>31/01/2027</b>
<b>Location / Area:</b>	Lynch Depots/Client Sites/Highways	<b>Public at risk:</b>	No	
<b>Monitoring Responsibility:</b>	Line Manager/Supervisor, Workshop managers/supervisors, Depot staff, HSQE Team			

**KEY**

**S = Severity Rating**

- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

**L = Likelihood of Occurrence**

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

**RR = Risk Rating**

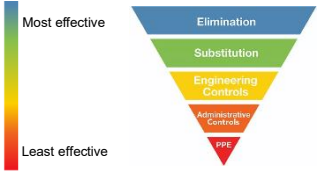
Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
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	Likelihood				

**R** Unacceptable risk, plan out or add further controls.  
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**Y** Acceptable with suitable controls.  
**G** Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Lynch driver/fitter activities Slips, trips and falls	<b>Slips</b> Spillages from drinks or liquids used as part of work activities, e.g. paint. Puddles or patches of wetness left behind by cleaning. Trails of wetness, leaves, and mud from outside during wet weather. Loose mats and rugs. Poor flooring. Lack of housekeeping.	4	4	16	<ul style="list-style-type: none"> <li>Working with contaminants: use drip trays when working with liquids to prevent them from spilling on the floor, use lids and fill-lines on containers, and use screens to stop splashes and overspray when using hoses.</li> <li>Preventing access: carry out cleaning activities after-hours to prevent exposure to wet floors, but if this is not possible restrict access to the area. Also, minimise the amount of people present in areas where contaminants are handled.</li> <li>Design and use: floors should be made of materials designed to reduce slipping. Only use cleaning equipment specifically designed for that material so you don't wear down the anti-slip quality.</li> <li>Cleaning activities: do not leave puddles behind, use the correct cleaning materials for the type of floor, and let floors air dry or use a dry mop to speed up drying time if you can't prevent access to the area. Use wet floor signs.</li> <li>Footwear: when people work with potential contaminants or in wet or dusty environments, they should wear proper non-slip footwear that is designed for the hazards specific to the work activities.</li> <li>Good housekeeping: clean up spillages immediately (if it is a chemical spill that you are unable to handle, contact someone qualified immediately). Store liquids in cupboards, and report loose, damaged, and worn flooring or equipment.</li> </ul>	4	2	8	Line Manager/Supervisor Workshop managers/supervisors HSQE Team

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				16	<ul style="list-style-type: none"> <li>Anti-slip equipment: use anti-slip tape, mats, covers, and grating to prevent areas of the premises from becoming slippery and posing a risk to workers, particularly entranceways and stairs.</li> <li>Wet, cold, and dark weather: in colder seasons pathways become wet or icy, and there is less natural light. Pathways should be well lit, be cleared of leaves, snow, and ice regularly, and have good drainage in place.</li> <li>Lighting: poor or low lighting will prevent people from seeing hazards; ensure all walkways and rooms are properly lit with natural and/or artificial light.</li> </ul>			8	
Lynch driver/fitter activities Slips, trips and falls	<b>Trips</b> Spillages from drinks or liquids used as part of work activities, e.g., paint. Puddles or patches of wetness left behind by cleaning. Trails of wetness, leaves, and mud from outside during wet weather. Loose mats and rugs. Poor flooring.	4	4	16	<ul style="list-style-type: none"> <li>Design of premises: avoid single steps and sudden changes in floor level, but if unavoidable clearly highlight them with signage. Ensure there are numerous plug sockets, so cables do not need to be trailed across the floor.</li> <li>Installing flooring: carpeting and other materials should be installed properly so there are no bumps or areas that are not level. Report areas where carpeting or lino/laminate has worn down and become uneven.</li> <li>Trailing cables: plug in equipment as close to where it needs to be as possible. For stationary equipment, if trailing cables are unavoidable use cable tidies and cover strips.</li> </ul>	4	2	8	Line Manager/Supervisor Workshop managers/supervisors HSQE Team

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Severity

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Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
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	Lack of housekeeping.				<ul style="list-style-type: none"> <li>Organise work activities: prevent rushing or overcrowding, ensure employees know how to use equipment safely, and restrict access to areas where temporary trailing cables are unavoidable.</li> <li>Good housekeeping: report mats or carpeting with curled edges or fraying, keep equipment in suitable storage spaces, clear obstacles away from walkways and stairways, and dispose of/recycle rubbish on the premises.</li> <li>Manual handling: employees must use proper manual handling techniques, and manual handling activities must be organised to ensure safety. A person carrying a load may not see an obstacle and could seriously injure themselves by tripping over it and/or dropping the load on them as they fall.</li> <li>Lighting: poor or low lighting will prevent people from seeing hazards. Ensure all walkways and rooms are properly lit with natural and/or artificial light.</li> </ul>				
Lynch driver/fitter activities Slips, trips and falls	<b>Falls From Height</b> Spillages from drinks or liquids used as part of work activities, e.g., paint.	4	4	16	<ul style="list-style-type: none"> <li>Good work practices: do not use any unsuitable platforms for accessing heights, e.g., a chair. Always use a proper ladder and follow safe procedures.</li> <li>Barriers: when working at height or near excavation sites, barriers must be erected or already in place to prevent people from falling, i.e.,</li> </ul>	4	2	8	Line Manager/Supervisor Workshop managers/supervisor S HSQE Team

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**Risk Assessment Prepared By:**

Paul Lynch

**Signature:**

**Date:**

31/01/2026

**Risk Assessment Reviewed By:**

Daniela Rizvan

**Signature:**

**Date:**

31/01/2026



Owner: Head of HSQE

Version: 3

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**Internal Use**

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